**MILC**

**Student Code of Conduct**

**Purpose**

MILC is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students of MILC. Students who are enrolled at MILC are expected to uphold MILC’s core values at all times whether at MILC, engaging in school-related activities or outside of school hours.

**Student rights and responsibilities**

All members of our school community have a right to experience a safe and supportive school environment. We expect that all students, staff, parents and carers treat each other with respect and dignity.

Students have the right to:

* participate fully in their education
* feel safe, secure and happy at school
* learn in an environment free from bullying, harassment, violence, racism, discrimination or intimidation
* express their ideas, feelings and concerns
* recognise the importance of friendships and encourage support from peers, to help other students feel safe and be less isolated.

Students have the responsibility to:

* participate fully in their educational Language program
* display positive behaviours that demonstrate respect for themselves, their peers, their teachers and members of the school community
* respect the right of others to learn

Students who may have a complaint or concern about something that has happened at school are encouraged to speak to their parents or carers and approach a trusted teacher or a member of the Centre school leadership team. Further information about raising a complaint or concern is available in the MILC Student Complaints Policy.

**Conduct and Bearing of All Students**

It is expected that every student will:

* uphold MILC’s beliefs and values at all times;
* behave in a manner that does not endanger the health, safety and wellbeing of themselves or others;
* abide by all health and safety rules and procedures operating within MILC and other locations which the students may visit;
* ensure that their actions do not bring MILC into disrepute;
* uphold the reputation of MILC by observing an appropriate standard of behaviour in transit to and from MILC;
* respect the authority of members of staff and observe MILC rules as required;
* strictly adhere to MILC’s policies and procedures as required;
* behave with courtesy and consideration for others. In particular, students must refrain from all forms of bullying and harassment.
* refrain from behaviour which would interrupt the work of any class or hinder the learning opportunities of other students;
* refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of MILC, employees or students of MILC (including activities on social media);
* respect MILC property and the property of staff, contractors, visitors and other students;
* be punctual and attend all classes;
* remain at MILC during MILC day unless otherwise approved by MILC management;
* complete work set by teachers promptly and to the best of their ability and to take full advantage of the educational opportunities offered at MILC;
* dress neatly and with due regard for health, hygiene and safety;
* not possess or smoke cigarettes, e-cigarettes, possess or use or be under the influence of alcohol or illicit drugs or other substances harmful to health, at MILC, on MILC excursions, in transit between MILC and home.

**Unacceptable Conduct**

Unacceptable conduct includes, but is not limited to:

* touching, handling, pushing or otherwise physically or sexually engaging with students or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person;
* any form of physical or verbal violence including fighting, assault or threats of violence;
* any form of cyber bullying or cyber abuse,
* sending inappropriate, offensive or explicit text messages, photos or videos;
* Gambling of any form (both on-line gambling and in person) during MILC time or whilst undertaking MILC activities;
* language or conduct which is likely to offend, harass, bully or unfairly discriminate against any student, teacher, contractor or visitor;
* theft, fraud or misuse of MILC resources;
* the use of inappropriate or profane words or gestures and images;
* unacceptable class attendance levels;
* smoking or consuming alcohol or illicit drugs at MILC, on MILC excursions or in transit between MILC and home;
* attending MILC, social, sporting or other functions as a representative of MILC whilst under the influence of alcohol, illicit drugs or other substances harmful to health.

**Reporting**

It is expected that all students will report any cases to a teacher or staff member (in confidence) of unlawful behaviour or behaviour in breach of this conduct which may have been observed or reported to them.

**Breach**

Students who breach the Code of Conduct may be sanctioned by the observing teacher or MILC management as deemed appropriate given the nature of breach and the age of the student.

Students who continue to breach the Code will be interviewed by MILC management. Appropriate action, which may include behavioural contracts, detention, mediation or suspension, is at the discretion of MILC management.

MILC management has full discretion to take action including expulsion as deemed appropriate.

In accordance with applicable legislation, the Police and/or Department of Human and Health Services will be informed of any unlawful breaches of this Code.